





MISSION

The Chicago Urban League works to achieve equity for Black families and communities through social and economic empowerment.

As COVID-19 continued to impact our communities, our mission was our guide. With our building closed due to the pandemic then renovations, our staff kept serving clients with support from many partners. We mentored youth via video, provided covid tests in our parking lot, counseled housing clients from a 95th Street church, and trained job seekers at partner facilities. Pursuing economic and racial equity remained our focus.

Karen Freeman-Wilson

President & CEO, Chicago Urban League



3,550

clients served

clients icreased their savings

121 clients became

260

253

clients became clients lowered mortgage-ready their debt

112 38

clients increased clients purchased their credit score a home

WORKFORCE DEVELOPMENT CENTER

1,168 adults and youth served through programs

433

adults and youth program participants secured employment

Held **15** hiring events with employer partners, with over **1**,000 attendees

CENTER FOR ENTREPRENEURSHIP & INNOVATION 342

clients counseled 508 total counseling sessions

64 clients trained **371** total clients served

747

total counseling hours



Served 643 youth through academic year programming.

98% of youth on track with grade expectations

89% of students improved academic performance to meet or maintain a "C" letter grade in core academic courses

100% of participants improved reading skills and academic study skills through academic engagement programming

100% of youth reduced the number of disciplinary infractions in the school

100% of participants did not have new involvement with the criminal justice system during the year

IMPACT LEADERSHIP **DEVELOPMENT** PROGRAM



Served over 200 Fellows since IMPACT began including **39** Fellows in the class of 2021. Key outcomes include:

- 92% of IMPACT Fellows increased their awareness of key issues impacting African American communities
- 95% of IMPACT Fellows increased their knowledge of essential leadership skills.
- 100% of IMPACT Fellows increased understanding of their leadership characteristics and styles.
- 92% of IMPACT Fellows built confidence in their leadership abilities

More than **110** corporations, nonprofit, and government entities have sent executives through **IMPACT** in 2014 Key outcomes include:

Over **100** Black civic leaders have volunteered their time to serve as mentors to **IMPACT** Fellows

RESEARCH & Policy Center



Partnered with AARP Illinois, Asian Americans Advancing Justice, and the Resurrection Project to release "**Disrupt Disparities Report**" to highlight issues of economic security, health and digital connectivity for older adults of color

Issued first **Chicago Voter's Issue Guide** in collaboration with Politicking to help provide voters with information on candidates and issues in the 2020 elections

Released preliminary findings from a study on the **psychological effects of COVID-19** and social unrest on Black small business owners

OUR PEOPLE



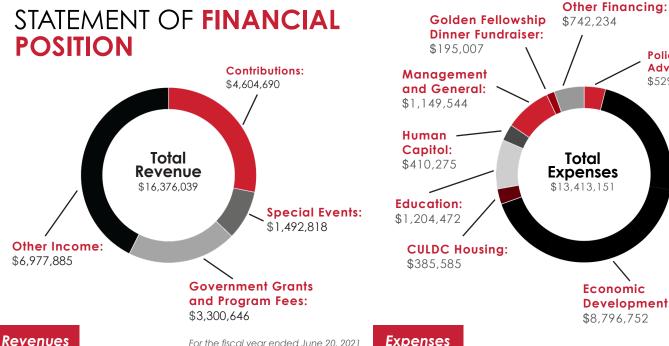
44 full-time employees

154 volunteers through our Metropolitan Board of young professionals

29

volunteers through our Women's Board

members of our Leaguers volunteer auxiliary



Economic **Development:** \$8,796,752

Policy and Advocacy:

\$529,282

19

Expenses

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