The Chicago Urban League works to achieve equity for Black families and communities through social and economic empowerment.

“As COVID-19 continued to impact our communities, our mission was our guide. With our building closed due to the pandemic then renovations, our staff kept serving clients with support from many partners. We mentored youth via video, provided covid tests in our parking lot, counseled housing clients from a 95th Street church, and trained job seekers at partner facilities. Pursuing economic and racial equity remained our focus.”

Karen Freeman-Wilson
President & CEO,
Chicago Urban League
HOUSING & FINANCIAL EMPOWERMENT CENTER

3,550 clients served
253 clients increased their savings
121 clients became mortgage-ready
260 clients lowered their debt
112 clients increased their credit score
38 clients purchased a home
WORKFORCE DEVELOPMENT CENTER

1,168 adults and youth served through programs

433 adults and youth program participants secured employment

Held 15 hiring events with employer partners, with over 1,000 attendees
342 clients counseled
508 total counseling sessions
64 clients trained
371 total clients served
747 total counseling hours
Served 643 youth through academic year programming.

98% of youth on track with grade expectations

89% of students improved academic performance to meet or maintain a “C” letter grade in core academic courses

100% of participants improved reading skills and academic study skills through academic engagement programming

100% of youth reduced the number of disciplinary infractions in the school

100% of participants did not have new involvement with the criminal justice system during the year
Served over 200 Fellows since IMPACT began including 39 Fellows in the class of 2021. Key outcomes include:

- **92%** of IMPACT Fellows increased their awareness of key issues impacting African American communities

- **95%** of IMPACT Fellows increased their knowledge of essential leadership skills.

- **100%** of IMPACT Fellows increased understanding of their leadership characteristics and styles.

- **92%** of IMPACT Fellows built confidence in their leadership abilities

More than 110 corporations, nonprofit, and government entities have sent executives through IMPACT in 2014. Key outcomes include:

Over 100 Black civic leaders have volunteered their time to serve as mentors to IMPACT Fellows.

Issued first Chicago Voter’s Issue Guide in collaboration with Politicking to help provide voters with information on candidates and issues in the 2020 elections.

Released preliminary findings from a study on the psychological effects of COVID-19 and social unrest on Black small business owners.
OUR PEOPLE

44 full-time employees

154 volunteers through our Metropolitan Board of young professionals

29 volunteers through our Women’s Board

7 members of our Leaguers volunteer auxiliary
STATEMENT OF FINANCIAL POSITION

**Total Revenue:** $16,376,039

- Other Income: $6,977,885
- Contributions: $4,604,690
- Government Grants and Program Fees: $3,300,646
- Special Events: $1,492,818
- Economic Development: $8,796,752
- Golden Fellowship Dinner Fundraiser: $195,007
- Management and General: $1,149,544
- Human Capitol: $410,275
- Education: $1,204,472
- CULDC Housing: $385,585
- Other Financing: $742,234
- Policy and Advocacy: $529,282

**Total Expenses:** $13,413,151

- Special Events: $1,492,818
- Contributions: $4,604,690
- Government Grants and Program Fees: $3,300,646
- Economic Development: $8,796,752
- Golden Fellowship Dinner Fundraiser: $195,007
- Management and General: $1,149,544
- Human Capitol: $410,275
- Education: $1,204,472
- CULDC Housing: $385,585
- Other Financing: $742,234
- Policy and Advocacy: $529,282

For the fiscal year ended June 20, 2021