

A STRONG AFRICAN AMERICAN COMMUNITY IS A BETTER CHICAGO.

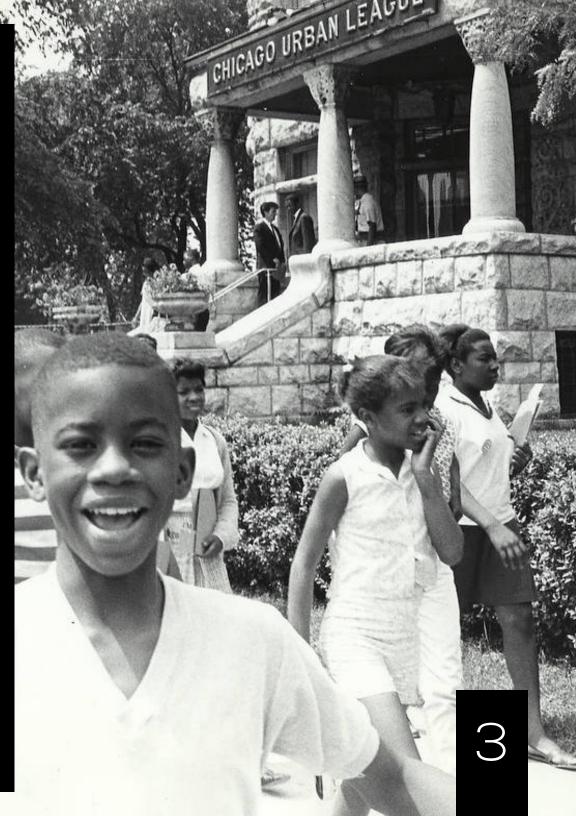
BUILDING ON OUR LEGACY:

For almost a century, the Chicago Urban League has strengthened the Chicago region by focusing on enhancing education, employment, and economic opportunity for African Americans. As one of the first and largest affiliates of the National Urban League in America, we are consistent leaders in the Urban League movement that started at the first wave of the Great Migration in 1916. In collaboration with our community partners, we serve as an incubator for improving personal obstacles, launching careers and businesses, and transforming lives in the Black community.

While 2016 marks the year that we commemorate our 100th year of service, we are still conscious of the fact that many African Americans in Chicago still find themselves steeped in inequitable social conditions. The launch of our March 2016 research study, 100 Years and Counting: The Impact of Chicago's Racial Segregation on Residence, Housing, and Transportation, plans to confront these issues by shifting our focus from the symptoms of racial inequity, to more overtly addressing the root cause of structural racism.

The social progress of the African American community is important to us and we plan to make a concerted effort to dismantle structural racism to achieve racial equity in the Chicago community. Our influential work at the League would be impossible without the support of partners like you. We are aggressively building upon our firm legacy to create a more equitable Chicago that puts individuals and families on track to reach their goals.

This report is a road map that we have created to enhance the lives of Chicago's African American community. To us, progress is more than a theme; it is the work that we do every day that makes a difference. Thank you for sharing our vision and for doing your part in allowing this vision to come to fruition.





Dear Chicago Urban League Partners,

On behalf of the board of directors at the Chicago Urban League, we are excited to share our 2016 annual report with you. The achievements described herein are representative of our robust programming, influential advocacy, and impactful outreach on behalf of the African American community.

With your help and support, the Chicago Urban League has strengthened businesses, increased employment, protected homeowners from foreclosure, and introduced our future generation to leadership development and mentorship opportunities. Without your support, our ongoing programs in student development, human capital, workforce development, housing and financial empowerment, and entrepreneurship would be unavailable to the African American community. I am proud to chair a board of civic leaders who are fully engaged in the accomplishments of this great organization. Chicago will be an even greater city when its African American citizens are more actively included in the potential of the city. I am grateful to Shari Runner and her hardworking staff for their strong commitment to empowerment and success of the League.

Since the Chicago Urban League opened its doors in 1916, it has advocated for social and economic justice for Chicago's African American population. Our success is made possible because of supporters like you. As we embark on our centennial year, we also commemorate the strategic collaborations, auxiliary groups, and funding partners who share our vision.

We thank you for your unwavering commitment to the Chicago Urban League and look forward to enhancing our relationship with you.

With gratitude,

Maria C. Green Chairman

Board of Directors

Chicago will be an even greater city when its African American citizens are more actively included in the potential of the city.





MESSAGE FROM THE PRESIDENT AND CEO



The Chicago Urban League remains committed to strengthening the community through robust strategic initiatives.

Dear Friends,

As we prepare to launch our second century of service, it is imperative that we recognize how the Chicago Urban League has been on the forefront of spearheading the economic, educational, and social progress for African Americans. Each year we empower thousands of individuals, families and organizations through influential advocacy, valuable collaborations and strategic programming. Our impact and longevity for a full century is due, in large part, to the continuous support of a powerful and diverse community of partners like you.

Without you, our departments of the Entrepreneurship Center, Human Capital Center, Housing and Financial Empowerment Center, Workforce Development Center, IMPACT Leadership Development Program, and the Center for Student Development would be unable to consistently deliver the immeasurable outcomes that we have in the past year.

In the following pages, you will not only learn about the League's programmatic successes, but learn about the individual events and milestones that have led us to achieving our tremendous accomplishments which actively improve the condition of African Americans in Chicago.

From taking our youth on a two-week cross-cultural exchange Student Mission Trip to China, to hosting a police accountability forum for the public, the League remains committed to strengthening the community through robust strategic initiatives.

I am truly blessed to work with a dynamic board of directors and a fearless cohort of volunteers and staff. The League and its network of supporters, like you, are continuously willing to go above and beyond to ensure the quality and impact of our services. Their efforts, combined with your partnership, keep the League strong as we launch into our second century of existence.

On behalf of all the people we have placed on a robust pipeline to empowerment, we thank you for your continued support and look forward to transforming more lives in the coming years and beyond.

Yours in the movement,

Shari Runner

President and CEO

LEADERSHIP OF THE CHICAGO URBAN LEAGUE

Shari Runner
President and CEO



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Hamilton
Director of Human
Capital Center



Darrious Hilmon Vice President and Chief Development Officer



Andrew Wells
Director of Workforce
Development
Center



Paula Thornton Greear Vice President of External Affairs



Cate Costa
Director of
Entrepreneurship
Center



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Resources and
Administration



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Danielle S. Parker
Director of Center
for Student
Development



Margaret Wooten
Sr. Director of Housing and Financial
Empowerment Center



Mavis Laing
Executive Director of
IMPACT Leadership
Development Program







The Chicago Urban League has established itself as an influential force and passionate advocate for Chicago's African American community. Throughout the course of the year, the League has remained a prominent diversity thought leader, continuously working toward social progress through education, employment, and economic development. Following is a summary of how the League exemplified its mission and vision through its strategic initiatives in fiscal year 2016.





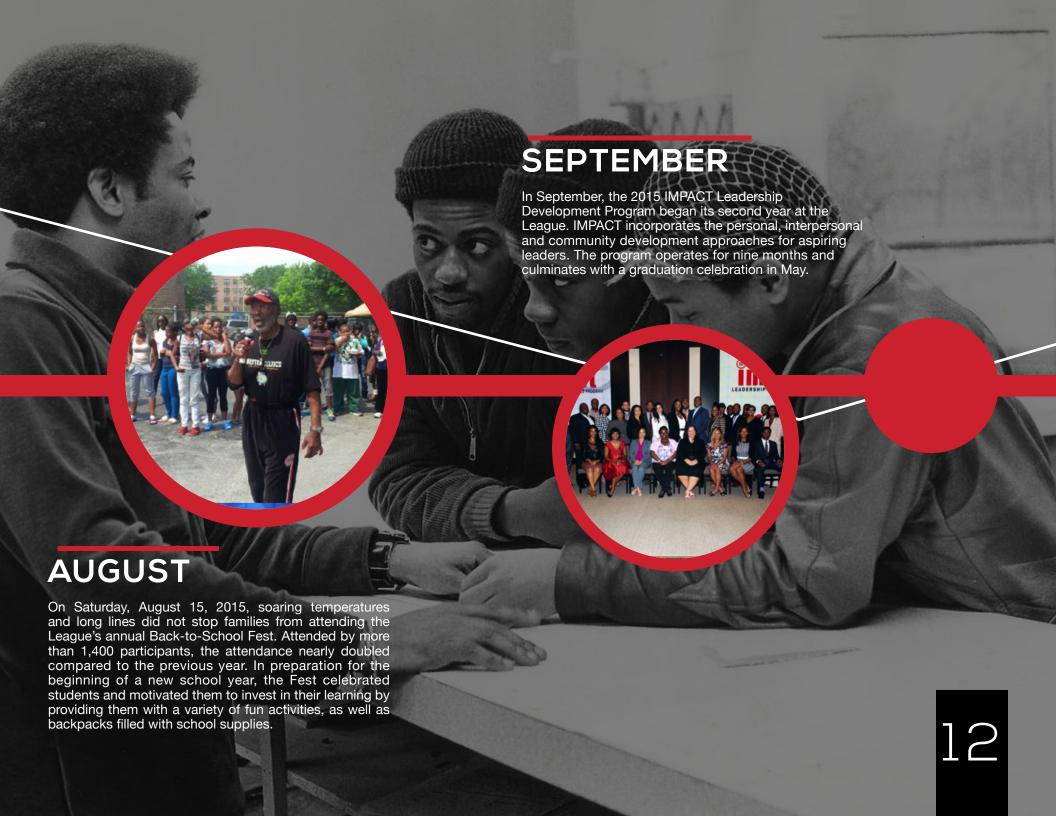
2015

JUNE

For the third year in a row, the Chicago Urban League, in partnership with United Airlines and the China-United States Exchange Foundation, sent a delegation of African American high school students on a two-week cross-cultural academic journey through China. During their trip they visited Beijing, Hangzhou and Shanghai.

JULY

The MetroBoard hosted a wine and beer happy hour fundraiser at Bar Louie. The event raised money for the annual Back-to-School Fest as well as general service initatives spearheaded by the League.



NOVEMBER On November 7th at the Hilton Chicago, more than 1,500 business, civic, and elected leaders attended the League's 54th Annual Golden Fellowship Dinner (GFD). GFD raised more than \$1.7 million to support the education, economic empowerment, and social justice programs. "Inspiration for the Next Generation" was the theme for this year's dinner, emphasizing the League's goal to strengthen its connection with Chicago youth. The focus on young people was featured in a compelling video that debuted at GFD. The black-tie affair was hosted by Chicago comedian Damon Williams and included a rousing performance by Grammy® Award-winning entertainer and actress, Brandy. This year's Edwin C. "Bill" Berry Award was presented to two recipients; historian, activist, philanthropist and philosopher, Timuel Black and Pulitzer Prize winner and acclaimed author, Isabel Wilkerson. The award is named after Berry, who was the Chicago Urban League's President from 1956-1969 and a key leader. It is given annually to individuals who have made a mark locally and/or nationally through hard work. perseverance and creativity. OCTOBER The League partnered with Uber Chicago, and by late October, announced that it was more than halfway to its goal of hiring 10,000 new drivers from the south and west sides. "Chicago's economic future depends on more people having access to economic opportunity," Shari Runner, President and CEO of the Chicago Urban League said. "We're glad to see innovative new businesses like Uber are not just making lives easier through technology, but also empowering Chicagoans to earn money on their own time in their own neighborhoods."







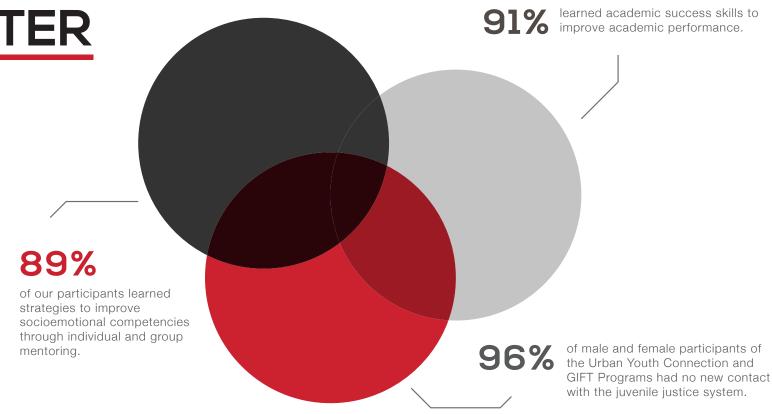
The Chicago Urban League and the Red Pump Project, in partnership with the National Organization of Black County Officials hosted "Red Power Conversations." Panel speakers were Darrious Hilmon, Dr. Eric Whitaker, Dr. Maya Green, and Erik Glenn.

MAY

On May 2, 2016, the Chicago Urban League presented its annual SUMMIT Luncheon themed "Blueprint for Change: From Ideas to Collective Impact." The League recognized several young Chicagoans as Innovators. Each demonstrated an ongoing commitment to Chicago's African American community using various platforms, including economic development, the arts, philanthropy and community activism. Featured keynote speaker Tom Wilson, Chairman and CEO of The Allstate Corporation, was introduced by Jasper Robinson, a participant and mentee in the League's Urban Youth Connection program. Featured at the SUMMIT was Todd Belcore, Executive Director and Co-Founder of Social change, Jahmal Cole, creator of social initiative "My Block, My Hood, My City," Jessica Disu, Founder of Youth Peace Movement, and Jerald Gary, President and CIO of Community Capital Investment Partners and Chairman of the Chicago Regal Foundation.



HUMAN CAPITAL CENTER



Our department of Human Capital is designed to cultivate the kind of transformational growth and commitment from individuals that will lead to economic self-sufficiency and improved quality of life.

CENTER FOR STUDENT DEVELOPMENT



31

the Chicago Urban League's scholarship program awarded 31 scholarships to students pursuing their undergraduate degree.

Our Center for Student Development offers a continuum of services for middle school through college students that prepares them to compete in a growing global economy.



100%

of Project Ready high school participants who applied to a four year college or university were accepted. Participants received more than \$7.3 million in scholarships.



92%

of middle school student participants increased interest and motivation to pursue STEM.

ENTREPRENEURSHIP

CENTER \$38,672,145 in contracts \$20,156,000 in bonding and financing 22 businesses created 49 jobs created

Our Entrepreneurship Center (EC) was founded in 2007 to help African Americans launch, grow, and sustain businesses. Through personalized consulting, educational programs and deal-making assistance, the EC provides entrepreneurs with tools and resources to maximize revenue growth, profitability, job creation and innovation of life.

WORKFORCE DEVELOPMENT CENTER

More than 2100 adults and youth were served.

2 950 individuals received specialized training, one-on-one employment coaching and were placed in jobs.

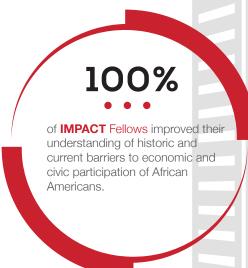
80% of Workforce participants increased job readiness and digital literacy.

4 252 youth received hands-on work experience and mentoring.

Our Workforce Development Center programs work to raise African American employment and income levels through job training and placement services, career exposure, career advancement, seminars, coaching and long-term retention strategies.



IMPACT LEADERSHIP DEVELOPMENT PROGRAM



98%

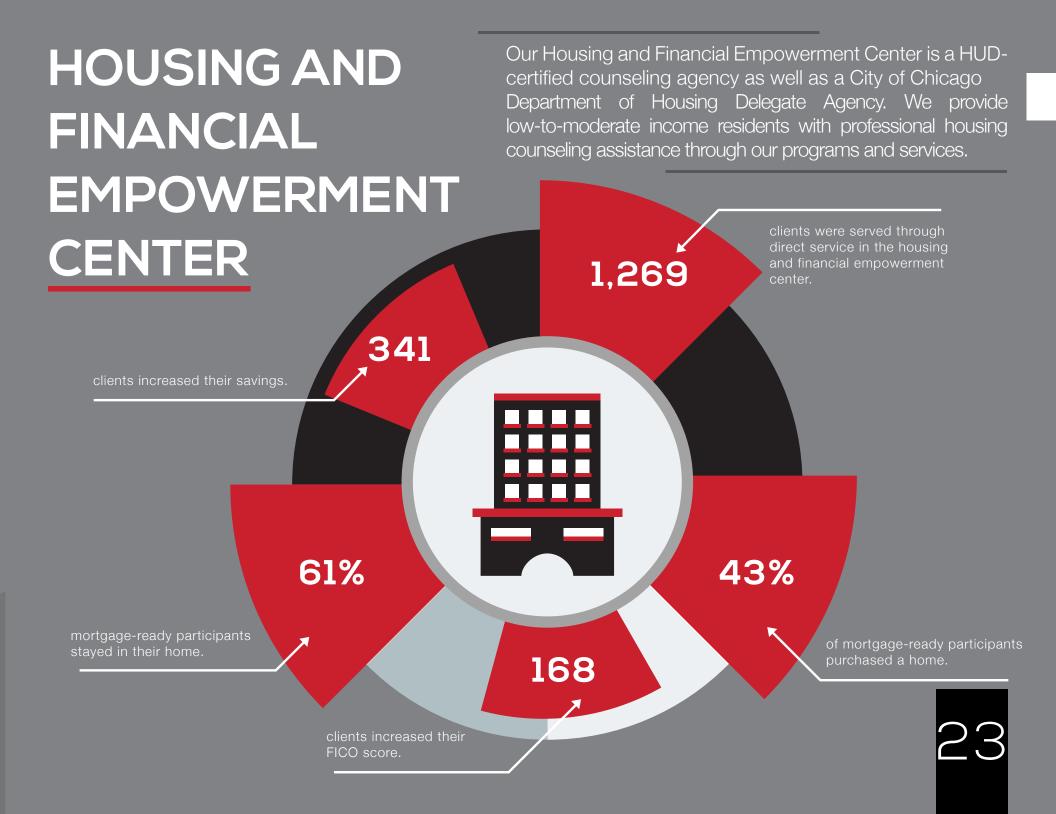
of **IMPACT** Fellows acquired knowledge of leadership concepts, skills and best practices.

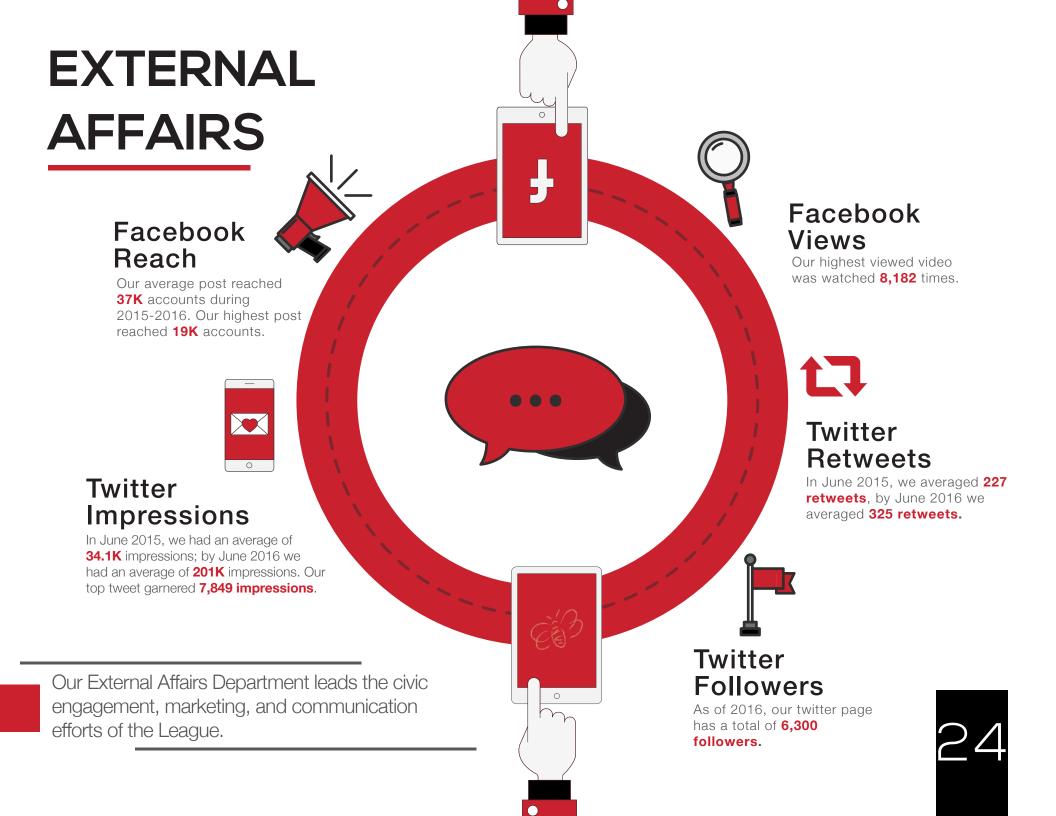
Our **IMPACT** Leadership Development Program is an intensive, nine-month program that serves a cohort of around 30 African American professionals between the ages of 30-45 years-old. Each program participant is paired with a senior African American leader to help broaden their knowledge base, provide keen insight, and sharpen their perspective to augment their effectiveness as leaders. The program is run in partnership with the University of Chicago Booth School of Business.



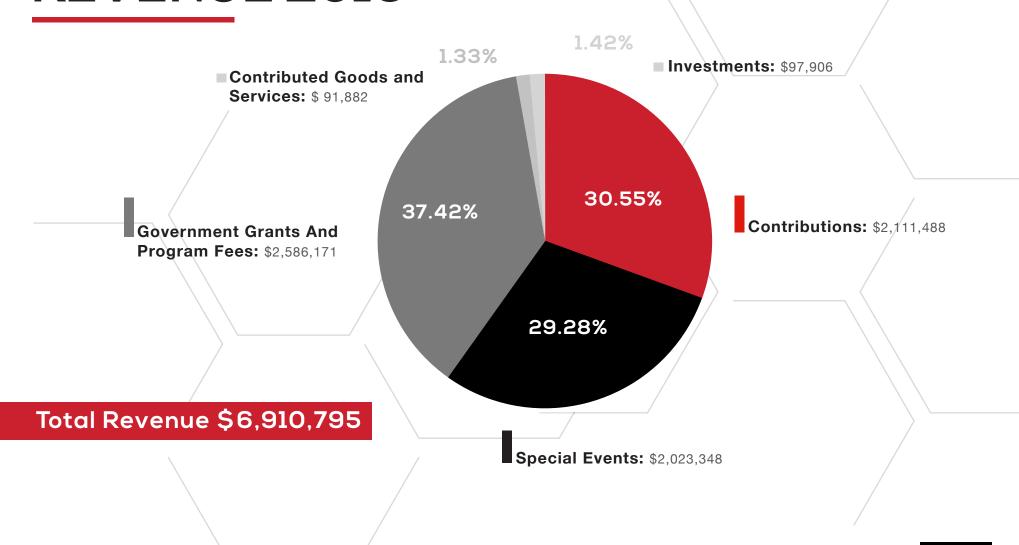




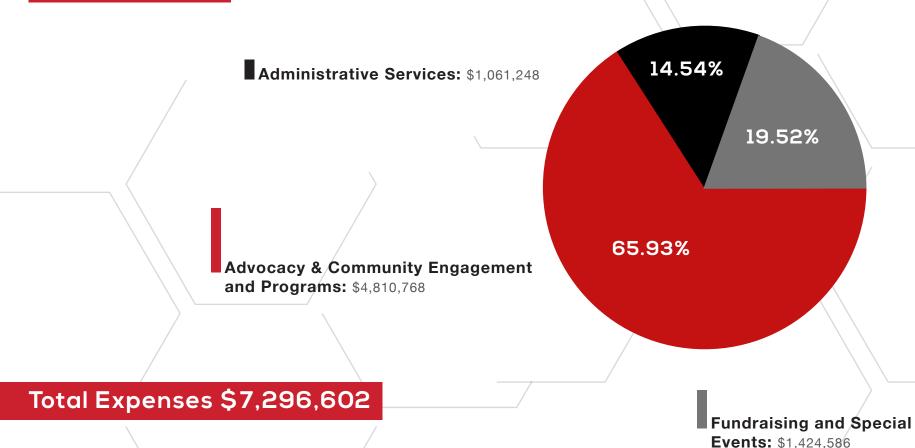




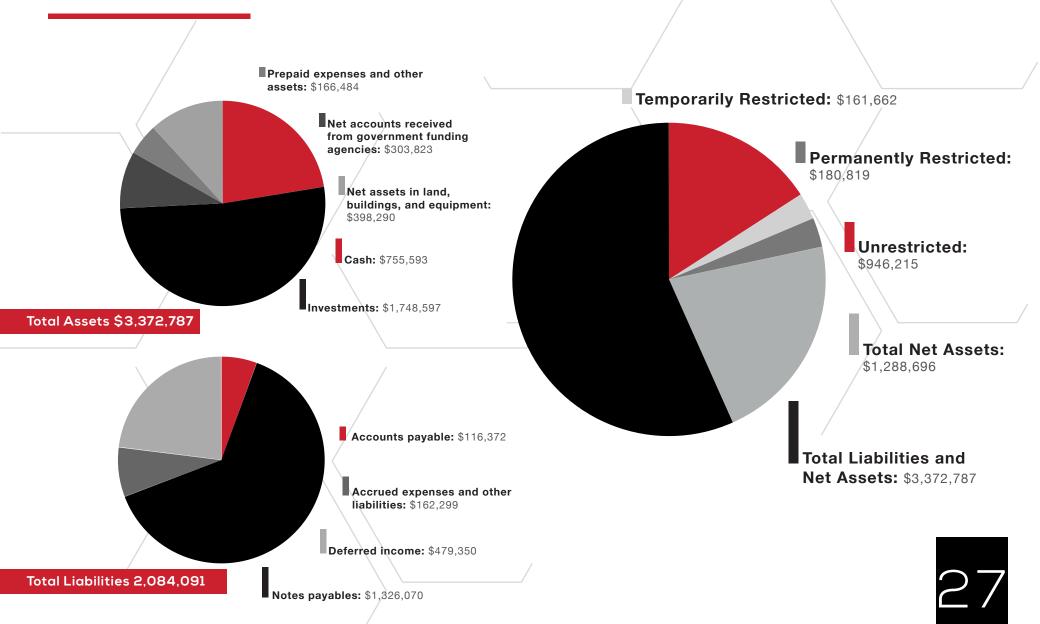
FISCAL YEAR REVENUE 2016



FISCAL YEAR EXPENSES 2016



STATEMENT OF FINANCIAL POSITION



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Housing and Financial Empowerment Center

Deirdre Beaver Cynthia Jordan-Hubbard Margaret Wooten

Human Capital Center

Javonna Askew
Angela M. Hamilton
Jim Blissitt
Shevelle Carter
Amber Commodore
Floyd Garrett
Lavoya Kerr
Nicholas Martin
Jeffrey Sanders

Workforce Development Center

Andre Boulrece
Patrick Colbert
Karen Coleman
Roberta Givens
Ebony Johnson
Harry McGraw
James Parker
Eric Puckett
Shirley Tankersley
Andrew Wells

Entrepreneurship Center

Sandra Brinston
Cate Costa
Diane McDonald
Franchon Greenfield
Jason Johnson

External Affairs

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Center for Student Development

Anterio Jackson Danielle Parker Cicely Wilson

Accounting

Penny Griggs Maria Hernandez Larry Witry

Development

Darrious Hilmon Melanie Sillas Tawanna Streater Erika Soria Elizabeth Umunna

Human Resources

Arteck Neal-Fashoda Shelia Jenkins Darnell Lollar

Executive Suite

Phyllis Ross Shari Runner

Facilities

Thomas Boles Shawn Kirkwood Lamont Palmer

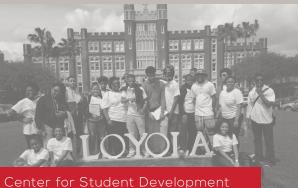




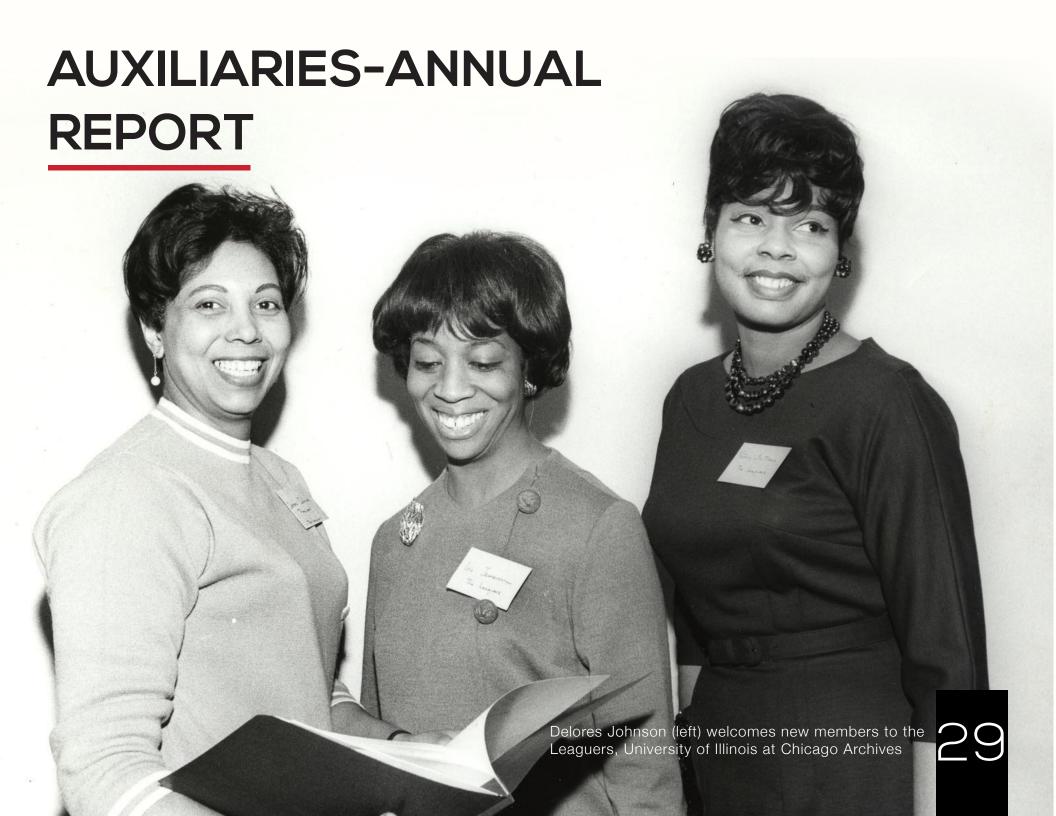
IMPACT leadership Development Program











In addition to our broad community of donors and collaborators, the Chicago Urban League is supported by three auxiliaries that help us expand our impact. These auxiliaries are intergenerational and promote activities in line with the League's mission. While they work to develop civic leaders within our network of supporters, they additionally provide thousands of volunteer service hours to the community.

Metropolitan Board of the Chicago Urban League

The Metropolitan Board is a Chicago Urban League auxiliary of young professionals committed to promoting and supporting the ideas and goals of the Urban League movement throughout Chicago via community outreach, fundraising and membership development. A premier young professionals organization, MetroBoard is known for its distinctive capacity and commitment to providing activities and programming focused around community service and personal and professional development, as well as dedication to the nurturance and development of its diverse membership to empower communities and change lives through consistent involvement in the Urban League movement. Deana Ingram serves as the MetroBoard's president.

Women's Board of the Chicago Urban League

Founded in 1966 by Dr. Arnita Young Boswell, the sister of Whitney M. Young, Jr., the auxiliary's primary focus is to raise funds for scholarships in Whitney M. Young, Jr.'s name. The auxiliary is a group of 17 philanthropic women who believe that "to whom much is given, much is required." Women's Board members play an active role in advancing the growth of the Chicago Urban League through direct service and fundraising. Jasmine E. Guy serves as the president of the Women's Board.

The Leaguers of the Chicago Urban League

The mission of The Leaguers of the Chicago Urban League—established in 1955 by Muriel Ibom—is to assist with Chicago Urban League's fundraising efforts, perpetuate the Urban League's policies and programs, increase awareness and community interest in the League's work, acquaint Chicagoans with the challenges that the League addresses, and solicit memberships and volunteers for the League's activities. Dianne M. Simmons serves as the president of The Leaguers.

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\$250,000+

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Chicago Housing Authority

Illinois Department of Commerce

& Economic Opportunity

Illinois Department of Human Services

Illinois Department of Transportation

National Urban League, Inc.

\$100,000-\$249,999

Bank of America*

BMO Harris Bank*

Get IN Chicago

JPMorgan Chase & Co.*

Loop Capital Markets, LLC*

The Chicago Community Trust

United Way of Metropolitan Chicago

U.S. Bank

\$50.000 - \$99.999

AT&T Illinois*

Chicago Department of Planning & Development

Comcast Corporation*

ComEd*

Discover Financial Services

Elizabeth Morse Genius Charitable Trust

GCM Grosvenor*

Illinois Tool Works Inc.*

The Joyce Foundation

McDonald's USA

Nielsen

Office of the Attorney General

PNC Financial Services Group, Inc.*

State Farm Insurance Target Corporation

\$50,000 - \$99,999

The Boeing Company

US. Foods*

Walgreens Company

Walmart Stores, Inc.

United Continental Holdings, Inc.*

\$25,000 - \$49,999

Abbott Laboratories, Inc.

Allstate Corporation*

Aramark Education

Ariel Investments, LLC*

Chicago Department of Business Affairs

& Consumer Protection

Chicago Transit Authority

Comcast Foundation*

Ernst & Young LLP*

Freddie Mac

Illinois Housing Development Authority

Kirkland & Ellis LLP

KPMG LLP*

Lloyd A. Fry Foundation

MUFG Union Bank

Nicor Gas*

Northern Trust Corporation*

Paul M. Angell Family Foundation

Polk Bros. Foundation

Schiff Hardin LLP

Skadden, Arps, Slate, Meagher & Flom LLP*

Starcom MediaVest Group*

State of Illinois

The PrivateBank*

The University of Chicago Medicine

UPS*

Wintrust Community Bank*

\$10,000 - \$24,999

AAR CORP.

AbbVie Inc.

AMD Business Solutions

Anonymous Donors

Aon

BNY Mellon

Cable Television & Communications Assn.

Capri Capital Partners, LLC

Carl Hendrickson Family Foundation

CDW Corporation

Cedar Concepts Corporation

Chicago Jobs Council

Chicago Office Technology Group

City of Chicago Department of Human

Resources

Deloitte & Touche LLP*

First Midwest Bank

FSH Communications

GF

Google Community Grants Fund of Tides

Foundation

HBK Engineering, LLC

Holland Capital Management

HSBC North America

Hyatt Corporation

Illinois Department of Children & Family

Services

Ingredion Incorporated

James D. Montgomery & Associates, Ltd.

Kates Detective & Security Inc.

Kraft Foods, Inc.

Macy's

Mayer Brown LLP
MBIA Foundation

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Mitchell & Titus LLC*

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Motorola Solutions, Inc.

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Navy Pier Inc.

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The Albert Pick, Jr. Fund

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Ulta Inc.

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ABC 7 Chicago

Advocate Health Care

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Black McDonald's Operators Association

CBS 2 Chicago

Charter One Bank

Chicago Blackhawks

City Colleges Of Chicago

Coca-Cola Refreshments USA, Inc.

Dentons US LLP

DeVry Education Group

Drinker Biddle & Reath LLP

Enterprise Rent-A-Car

Epson America, Inc.

Foley & Lardner LLP

\$5,000 - \$9,999 (cont.)

Gary and Denise Gardner Family Foundation

Greenberg Traurig

Infrastructure Engineering, Inc.

Jenner & Block, LLC

Kaye Scholer LLP

Lambent Risk Management Services, Inc.

Living Word Christian Center

Madison Dearborn Partners

NAMIC Chicago

Nordstrom

Powers & Sons Construction Co.

Progress Investment Management Company, LLC

Roundy's Supermarkets, Inc.

S&C Electric Company

SCR Medical Transportation, Inc.

Seaway Bank and Trust Company

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Trinal, Inc.

Urban Partnership Bank

Western Utility

\$2,500 - \$4,999

Gemini Group II LTD

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The University of Chicago

United Stationers, Inc.

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\$1.000 - \$2.499

Aldridge Electric, Inc.

Asplundh Tree Expert Co.

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Chicago Board Options Exchange

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Chicago Innovation Awards Foundation

Choctaw-Kaul Distribution Co.

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Friends Of Will Burns

George Lucas Family Foundation

Goldman, Sachs & Company

Governors State University

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Hilton Chicago

Hinshaw & Culbertson LLP

IBEW Local No. 9 Business Managers Fund

Johnson Publishing Company, Inc.

Lindblad Construction

Livewire Electrical

Meade Electric

Metropolitan Water Reclamation District Of

Greater Chicago

MJ Electric, LLC

Mutual Of America Foundation

MZI Building Services, Inc.

Next Level Health Partners

Osmose Holdings, Inc.

Pirtano Construction Co. Inc.

Safer Foundation

Shure Incorporated

Siebert Brandford Shank & Co. LLC

Taxpayers for Quinn

The Will Group

Westfield

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